

The PeopleSmart Safety Engagement Intervention

Supporting Leaders to Engage in Safety



Do leaders in your organisation, actively engage in safety?

Are you happy with the way your Visible Felt Leader Engagements are conducted?



“When it is time to do our VFL’s, everyone runs away and hides”

“People do not keep quiet during our engagement in the field- “I just don’t know how I can get the team involved more”

If this sounds familiar to you, it may be time to stop and reflect on your current safety engagements. Traditional, top-down approaches to engagement create an environment of fear and self-protection which poses a barrier to learning and engagement to keep each other safe.

Engagement is at the heart of a safety system of work. Research indicates that engagement in work, that is how we think and feel about our work, in addition to how much motivation, energy and care we show in how we execute our jobs/work will impact directly on our engagement in safety (e.g. mindful execution, sustained motivation and resilience).

Capacitating Leaders to engage and facilitate a Safety Engagement Intervention through a Tran-the-Trainer methodology provides a powerful platform to model the correct safety behaviours and enables leaders to engage around safety in an interactive and fun way.

PeopleSmart has successfully developed a Safety Engagement Intervention to support your organisation to engage around safety. The PeopleSmart Safety Engagement Intervention focusses on providing a foundation for all safety training interventions and behaviours. It enables employees and contractors to personalise safety and internalise it as a value rather than simply promote compliance with behavioural injunctions.

1. Safety Needs Analysis

2. Develop a bespoke Safety Engagement Intervention

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Intervention tailored to your business needs