

Diversity, Inclusion & Transformation

Committing to D&I and Transformation within your Organisation



Are you truly committed to transformation in your organisation? Do you have a holistic and clear transformation strategy in your organisation?



We encounter many organisations who claim to be committed to Diversity, Inclusion (D&I) & Transformation within their organisations, some even have a clear D&I and Transformation strategy. However, these commitments often fall short when it comes to implementation. D&I and Transformation should not be a compliance requirement but a key value within any organisation, simply put:

An inclusive and transformed culture creates a happy workforce that is good for business, but more importantly is good for people.

Diversity, Inclusion and Transformation is about empowering people. It makes an organisation effective by capitalising on the unique characteristics and strengths of each employee, thus extending the focus from what they know and who they know to who they are!

PeopleSmart has successfully developed and implemented a number of bespoke D&I and Transformation interventions to support organisations. The PeopleSmart Leadership Development Program focusses on developing leaders and employees to embrace diversity and inclusiveness in the organisation

1. Organisational D&I and Transformation Needs Analysis

2. A two-day D&I and Transformation Workshop with Senior Leadership and selected key stakeholders (e.g. a D&I and Transformation Committee)

Contact us for more information:



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Intervention tailored to your business needs