

# The PeopleSmart Leadership Development Programme

## Developing Courageous Leaders



Are you happy with the current leadership capabilities in your team/ organisation?

Do you want to understand what your teams think about leadership within the organisation?



We encounter many “leaders by title” within organisations, where although in a leadership position, reporting teams are fearful, avoidant and disengaged when it comes to working with their leader. If this sounds familiar, it is probably time to pause and ask yourself “What am I doing or not doing as a leader that is contributing to what I see in front of me?”

Effective leadership engagement has been found to be one of the most important behaviours to enable an environment of safety, collaboration and trust. We believe that within every human being is a leader. People lead themselves, they lead families, community groups and teams within companies. As the leader within each individual gets called out, trained, and empowered, organisations begin to function more wholeheartedly and effectively.

PeopleSmart has successfully developed and implemented a number of bespoke Leadership Development Programmes to support leaders at all levels within an organisation. Whether this is your Exco, Management, Supervisor, Departmental, Contractor or Frontline level leaders, we will partner with you to ensure a holistic, planned initiative to develop and transform your leadership for high performance.

1. Leadership Needs Analysis

2. Session with the Leadership Team to provide feedback on the Needs Analysis (online/ in-person or as part of the agreed intervention)

3. PeopleSmart’s bespoke Leadership Development Programme (Time and process to be based on needs analysis and agreed way forward with you). We offer a 2-Day, 3-Day or 5-Day bespoke Leadership Development Programme.

Contact us for more information:



+27 31 201 4241  
info@peoplesmart.global  
www.peoplesmart.global

Intervention tailored to your business needs