

Supervisor Development Programme (SDP)

Supporting Supervisors to Lead High Performance



Are your Supervisors competent to lead and manage their teams & goals effectively?

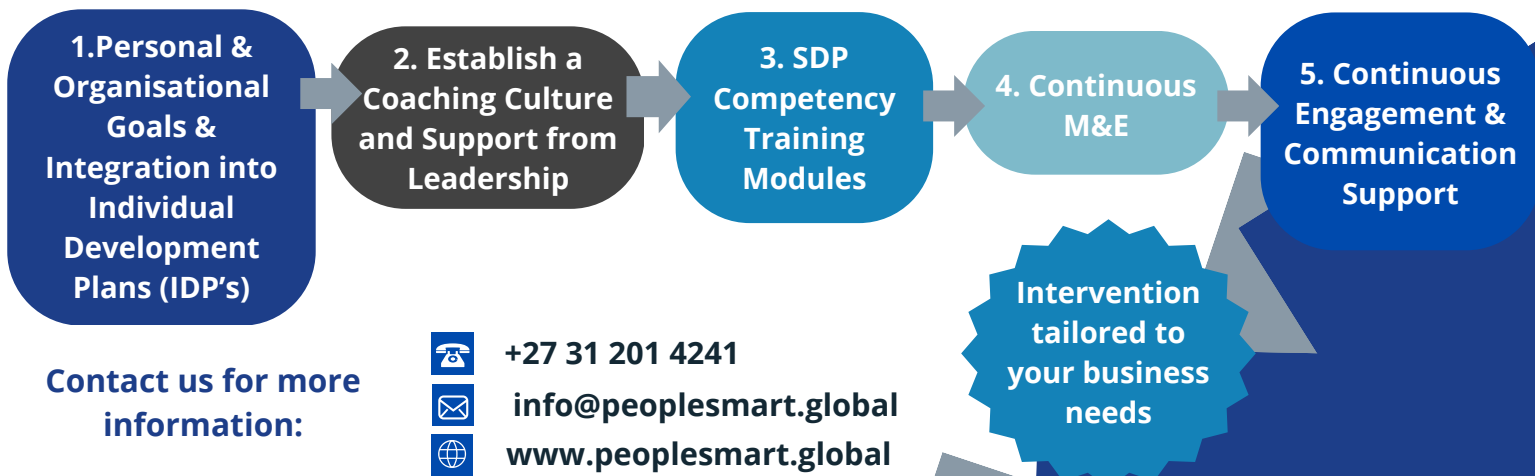


Supervisors are key Frontline Leaders in an organisation- they provide the first line of support to teams on the ground, they are a critical link in sharing information across levels and they are key in driving and implementing interventions within an organisation.

Despite this critical role, Supervisors are often ill equipped with the required competencies and skills to lead their teams effectively and drive performance.

We often encounter Supervisors who are technically competent, however they struggle when it comes to engaging and leading their teams (e.g. delegating, building trust, decision making, engaging and communicating effectively etc.). This can pose a major barrier to driving high performance and ensuring effective talent development within an organisation.

PeopleSmart has successfully developed and implemented a number of bespoke Supervisor Development Programmes (SDP). We will partner with you to ensure a holistic, planned initiative for upskilling your Supervisor cohort and driving and measuring sustained change in identified areas e.g. key performance indicators, leadership behaviours, safety indicators, engagement actions, etc. PeopleSmart has developed a short (8-month) and intensive (12-month) SDP programme.



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